



# DNA GLOBAL

## Public Safety Realignment Evaluation Services

Sonoma County CCP

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# Introducing DNA Global

Who We Are?
Team
Background and Experience
By CCP Priority
Examples of Work



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# DNA Global Who Are We?



- Est. 2014, Oakland-Based, SMWBE
- Mission: To **support** public programs and systems *to reach excellence, achieve equity and have the greatest possible impact.*
- **Equity-Centered, Human-Centered, Trauma-Informed.**
- **Strong alignment** and qualifications to support SCCCP mission, goals and priorities.
- **Collaborative, Strength-based, and Innovative.**
- Long history of successful collaboration with **similar county** and community-based initiatives for 25 years.

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# DNA Global TEAM



**Dedicated** to enhancing public safety, gender and racial equity, and improving lives of highest risk communities

- 11 **Diverse** Staff and many Consulting Partners
- **Seasoned** (25-40 years each), Local, Strategic Thought Partner
- **Breadth and Depth** of Relevant Experience
- **National and Local** Evidence-base
- **Top notch Qualifications** and relevant subject matter expertise across Criminal Justice, Public Health, Behavioral Health, Education, Employment, Housing, Social Services...
- Led by **Dr. Jain**, 25 years, cross-sector CJ-PH-BH, Harvard, UCSF, WestEd, ACPHD

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## DNA Experience



- Highest standards of scientific rigor. Led robust studies from RCTs, interrupted time series, case-control..
- Range of Process and Outcome evaluation designs and frameworks from participatory to rigorous: Implementation Science, Collective Impact, RBA, Empowerment Evaluation, Developmental Eval, CBPAR...
- 15 large federally or locally-funded justice, systems change evaluations. 75+ cross-sector MERL projects
- Justice-related county and national datasets across sectors
- State of the Art Reports, Briefs
- Data-action trainings, TA and CQI Focus

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## Experience

Equity, Tool Validation,  
Implementation  
Assessment...



- Equity lens, approach, tools and methods
- Trauma-informed Evaluation.
- Racial and gender equity research and analysis expertise (20 years). Equitable evaluation best practices.
- Culturally-responsive qualitative methods and team
- RNA Validation; Community-based Assessments with high-risk communities of color, Cross-sector data.
- Upstream factors, Social Determinants of Health.
- Implementation Science, Fidelity to implementation tools, MH Research, Behavioral Health System Evaluation, Instruments

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## BY CCP PRIORITY

- **Risk and Needs Assessment Tool Validation**
  - RNA Tool Validation, Alameda County
  - Tools development and validation
  - Needs and assets assessments, lit reviews
  - Justice-related datasets
- **Race and gender disparities and equity-focus**
  - Equity lens, theories, methods, approach
  - Culturally-responsive tools and team
  - Trauma-informed
  - Engage local community
  - Linking mental health-physical-criminal behavior
  - EXAMPLES: BARHII, DMC, Juvenile and Adult Reentry Evaluations, Gender/Racial Equity Papers, State White Paper, Equity County Profiles, NIJ studies on Resilience
- **Substance Abuse Eval** – tobacco, alcohol use surveys, evals
- **Implementation Assessment of Probation's Behavioral Response System**
  - Implementation Science
  - Developmental Evaluation
  - System of Care Evaluations
  - Extensive experience with Behavioral health care
  - Examples: BHSOC Evaluation, MH papers, NIJ studies, OUSD RJ implementation..



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## Public Safety Improvement

**Lifelong commitment to enhance public systems' *efficiency, effectiveness, efficacy, quality and cost-effectiveness* using **simple, streamlined, integrated, user-friendly metrics and CQI system****

1. In-depth **research expertise of what works, measures and scales** (EBP, realignment, reentry, trauma-informed, needs, risk and protective factors...)
2. Offender-centered risk and resilience measures – healthcare, education, employment, peer relationships, substance abuse, mental health.
3. **System-wide Surveys** and upstream factors, SDH
4. **Humanizing Offenders**, examining MH disparities by race and gender, trauma-informed care, resilience and protective factors
5. KirkPatrick's 4-level Model to measure **Staff capacity**: knowledge, skills, behavior and practices in alignment with evidence-based practices
6. Managing and analyzing disparate Justice, health and other datasets
7. Engaging diverse stakeholders towards collective impact



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## Examples of work

USDOJ Smart Supervision Evaluation, Alameda County Probation <a href="#">(here)</a>
Alameda County Risk and Needs Assessment Tool Validation Study
NIJ Second Chance Juvenile Reentry Evaluation
USDOJ City of Oakland Juvenile Reentry Demonstration project
State Corrections Alternatives to Detention Evaluation, Alameda County
Alameda County Juvenile Justice Reform, Strategic Planning, VP Blueprint
Oakland USD Restorative Justice Implementation and Effectiveness Evaluation,
SAMHSA-funded Behavioral Health System of Care Evaluation
Gender and racial equity profiles, analyses, and research papers

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# Thank you.

[www.datainaction.org](http://www.datainaction.org)

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